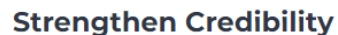




Change
Management
Institute

Summary of session: To promote awareness of the Change Management Institute and to explore how do higher education institutes support their change practitioners.

Who are the Change Management Institute?





Member Only Benefit: Job Opportunities

Job Opportunities Discussion Forum
The member-only place to share and discuss Change Management career opportunities around the globe.

- Are you looking to build your Change Management team?
- Are you looking for your next opportunity?
- Have you been contacted about a Change job opportunity, but it's not for you?



Change Portfolio Management

FOUNDATION

Training Course

The Effective Change Manager

The Change Management Body of Knowledge



ACCREDITATION



CONGRATULATIONS!

MARAM AL BUSAIDI Oman

Your change capabilities have been independently assessed against the Change Professional Competency Model and you have been awarded:

Accredited Change Professional - Specialist

www.change-management-institute.com

Level 1 Initiate	Level 2 Establish	Level 3 Deliver	Level 4 Manage	Level 5 Optimise	Change Management Specialist
Project Sponsorship; Executives are involved; Change KPI's and performance processes in place	Project Sponsorship; Executives are involved; Change KPI's and performance processes in place	Business levels have been set; Project change (short term) need to influence capability	Standards are in place for rollout; change activity and	Business areas committed with consistent change	Strategic change officer; Board reporting; Project Governance
Responsible communication and training available for business	Responsible communication and training available for business	Business levels have been set; Project change (short term) need to influence capability	Standards are in place for rollout; change activity and	Business areas committed with consistent change	Strategic change officer; Board reporting; Project Governance
Responsible communication and training available for business	Responsible communication and training available for business	Business levels have been set; Project change (short term) need to influence capability	Standards are in place for rollout; change activity and	Business areas committed with consistent change	Strategic change officer; Board reporting; Project Governance

	Behavior	Foundation	Specialist	Master
Principles of Change		Understands that each change is different, and co-design an approach and plans to suit the situation	Understands and applies the principles, types and stages of change and co-design approaches to suit the situation	Understands and applies the principles, types and stages of change and co-design approaches to suit the situation
			Understands the tools, methodology and models to draw on when facilitating change and co-designing solutions	Understands the tools, methodology and models to draw on when facilitating change and co-designing solutions
			Can competently apply the behaviors, skills and mindset of facilitating and managing change	Can competently apply the behaviors, skills and mindset of facilitating and managing change
Change Management Context		Consistently remains open to ideas, supports and uses joint problem solving with stakeholders to ensure issues are addressed	Consistently remains open to ideas, supports and uses joint problem solving with stakeholders to ensure issues are addressed	Consistently remains open to ideas, supports and uses joint problem solving with stakeholders to ensure issues are addressed
		Can appreciate when stakeholders are impacted by their change and concern and manages change successfully within that context	Considers organization's culture and profiles when diagnosing change environment	Considers the organization's strategic priorities, products and culture when diagnosing change including organizational, individual, cultural, social and political factors
			Accurately identifies potential sources of resistance and anticipates concerns	Accurately identifies potential sources of resistance and anticipates concerns
Business Focus			Recognizes and effectively communicates and manages change outcomes and benefits	Recognizes and effectively communicates and manages change outcomes and benefits

Change Management Institute

Competency Model - Summary of 3 Levels

Page 4 of 27

Understanding Change & Perspective

Explore the intricacies of how our perspective is formed with Nicole Stafford and Linda Manana of Leaders Understanding this process can greatly benefit Change Managers.



Your unique psychological construct to view the world.
Distinction:
Reality vs. Perception

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Change Management for a Changing Climate

Climate change is more than an environmental issue, it's a Change Management challenge



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Yorkshire Thirst for Change: How to Build and Maintain Personal Resilience

WED 20TH SEP 5:30PM BST
CORECOM CONSULTING LTD
YORKSHIRE HOUSE, GREEK ST, LEEDS


Rachel Hogg
HR Business Coach

ALL WELCOME! REGISTER NOW!
 Change Management Institute

GLOBAL VIRTUAL EVENT

LIVE EXPERT PANEL

CHANGE LEARNING CIRCLE

Building Change Management Competency




Sky Dow
Planned Host
Director - Institute (UK)

TUES 26 SEP 8am BST
5pm AEST
8pm NZDT

MEMBER EXCLUSIVE - REGISTER NOW!
www.changemanagementinstitute.com

MEMBERS ONLY VIRTUAL MASTERCLASS



DO YOU HATE SMALL TALK?


Esther Stanhope
The Impact Guru & Author

HOW TO NETWORK WHEN YOU HATE SMALL TALK

4 OCT 8AM BST
6PM AEST
8PM NZDT

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Member Community Forums

You can make connections with like-minded change professionals from anywhere in the world by joining our online member community groups exclusively available via the Member Hub **30th** now.



Agile Change

A space to discuss all things agile, from change practices to learnings, insights, challenges and successes, and tips and tricks.



Digital Transformation

Designed to share Digital Transformation experiences, ideas, thinking and strategy with peers.



Human Centred Change

A Member Forum for anybody interested in Edmentum's Professional

Explore your global community

We invite you to invest in your career with us wherever you are. We inspire and enable. We make connections. We provide access to learning opportunities and the sharing of the world's best emergent practices.



Explore your local community

35



Member countries

135



Events per year

10,400



Event registrations per year

45,000



Social community

world. Our chapters
e professionals
igned to build your

30 Volunteers

10 Chapters

Second Largest Members

31 Accredited Change Professionals

Hosted 58 Events (F2F and Virtual)

6,000 Followers of UK LinkedIn Page

8,200 Members in our UK LinkedIn Group



Definition of Change Management

“Change management represents a domain of principles and practices that enable stakeholders of change to adopt the mindsets, behaviours and capabilities required for that change to deliver full business value. It focuses on people.”

ChgMI's Change Management Body of Knowledge (CMBoK)

How do Higher Education Institutes support their Change Practitioners/Community of Practice?



Find out more:

