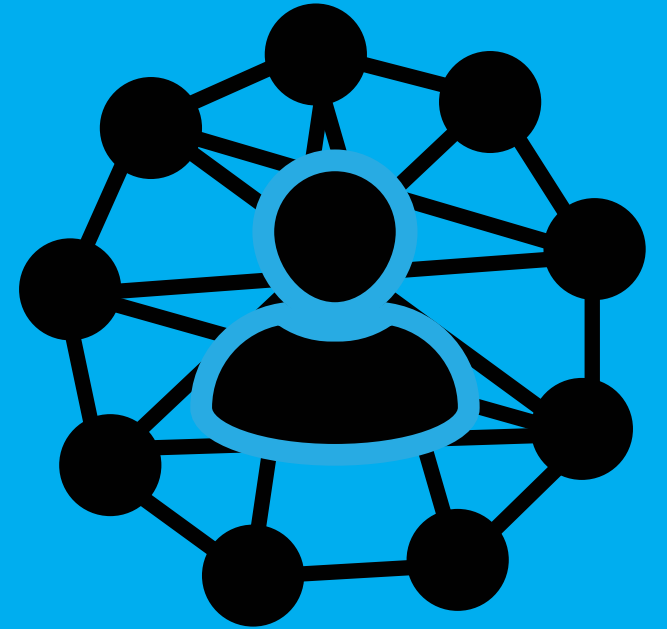


What they don't tell you before you take on the job to deliver change?



Sean Green
Director of Digital and Data - UEA
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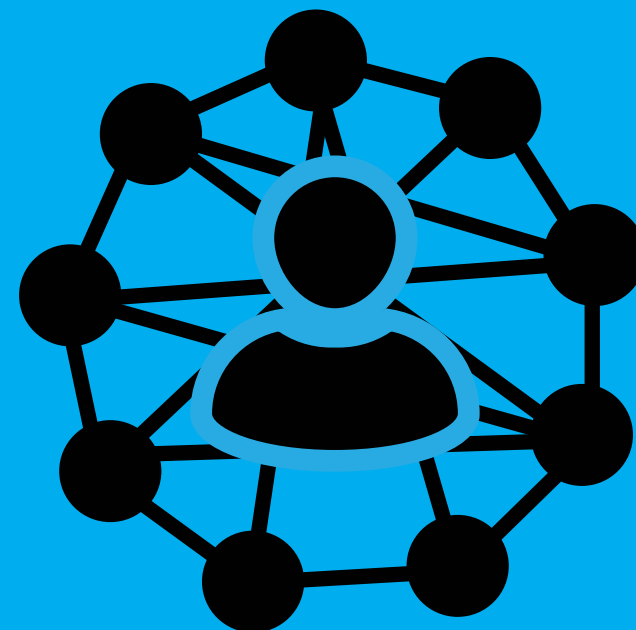


**What they don't tell you before
~~you~~ take on the job to deliver change?**

**What they could not tell me before
I took on the job to deliver change?**



Sean Green
Director of Digital and Data - UEA
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Quick Description of Me...,





**Adapt to Change
and Change to
Adapt**

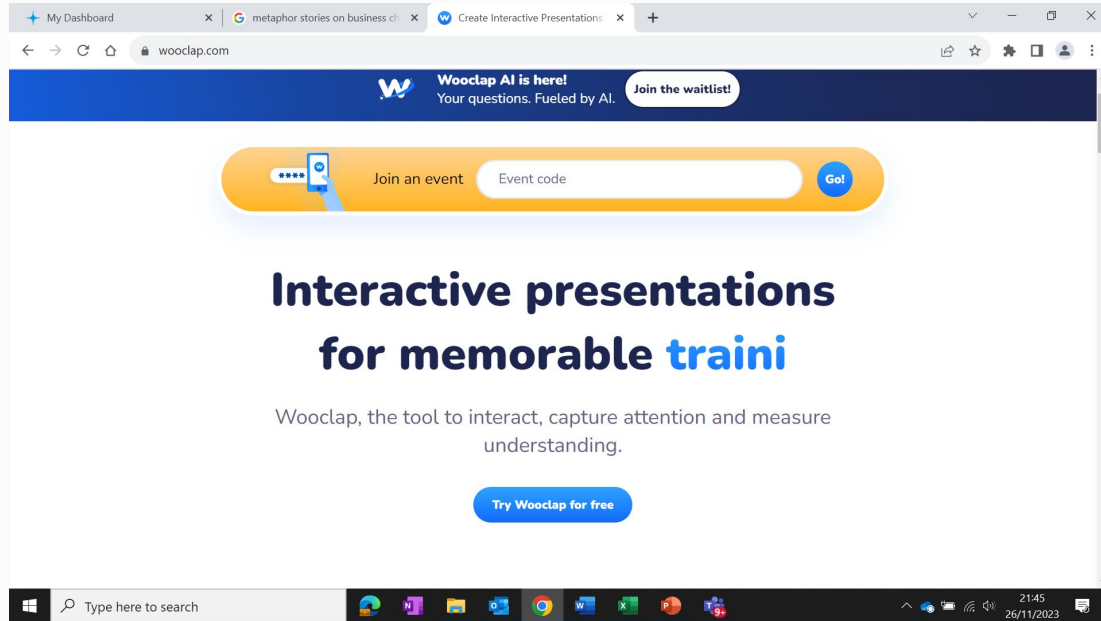
**Manage Your Own
Expectation and that of
Others**

Expect the Unexpected

?



Transformation Question?



Go to Wooclap.com

Enter This Event Code in the top banner:
BOKAYE

Or

Send **@BOKAYE** to (0113) 320 9662
You can participate







**Which reminds me of an analogy
about change leadership ...,**



So how do you make a stew?



What goes into a stew?



Would you eat that?



Would you eat it now?



**So where is leadership exhibited
in making the stew?**



**The message to takeaway...,
“As we take on Change Leadership
we need to be the Pot”**





What they could not tell before I took on the job to deliver change?





External Challenges





Internal Challenges





UEA Digital Transformation Journey - Some of the Unexpected

2022

2023

2024

- ◆ CTO Leaves
- ◆ IT Director retires early
- ◆ New CIO Starts
- ◆ COO/SRO Leaves
- ◆ VC Leaves

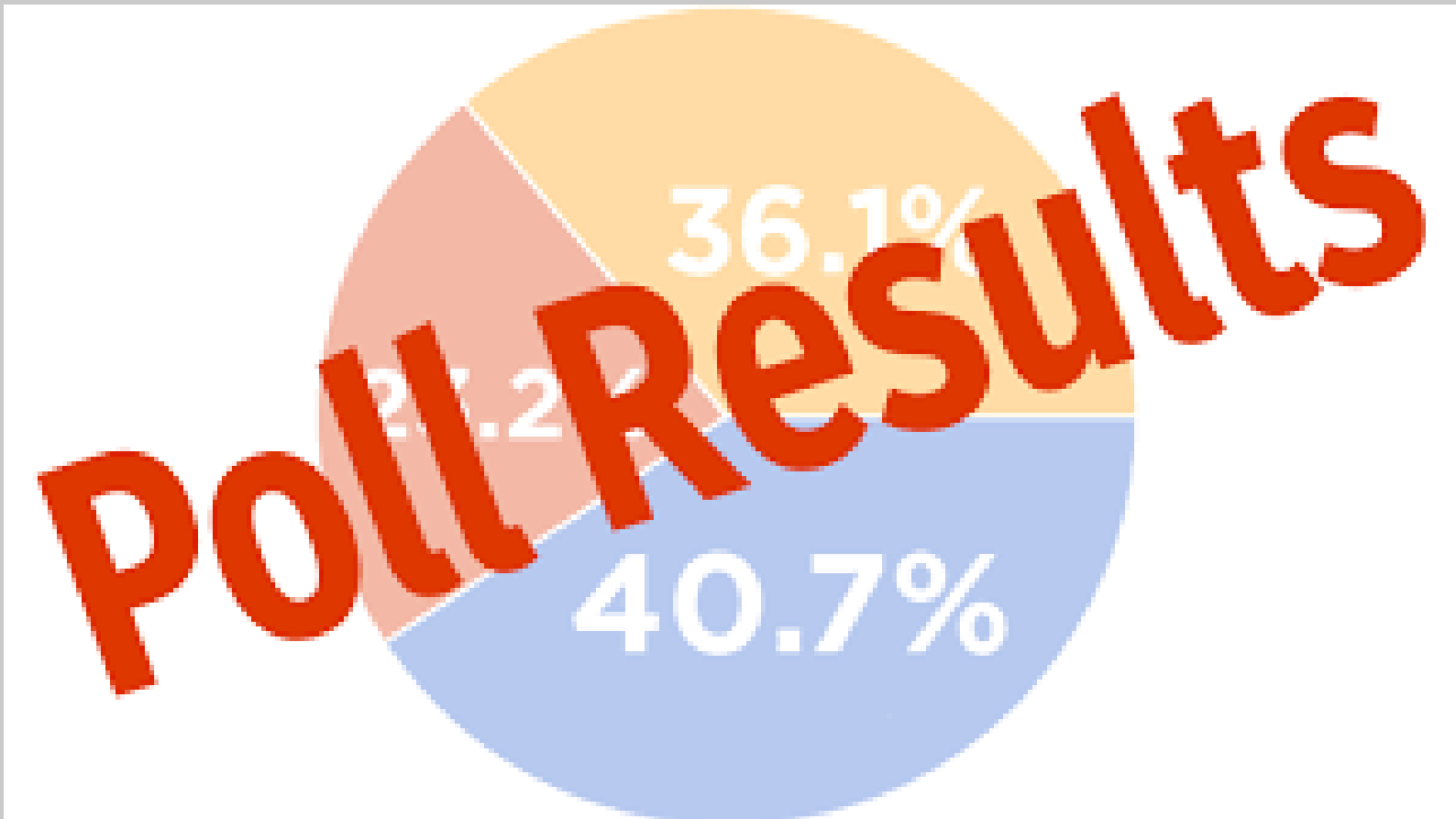
- Student Information System
- Cloud Migration forced on us
- 100 New projects added to backlog
- New VC and New Strategy
- Cyber Security imperatives

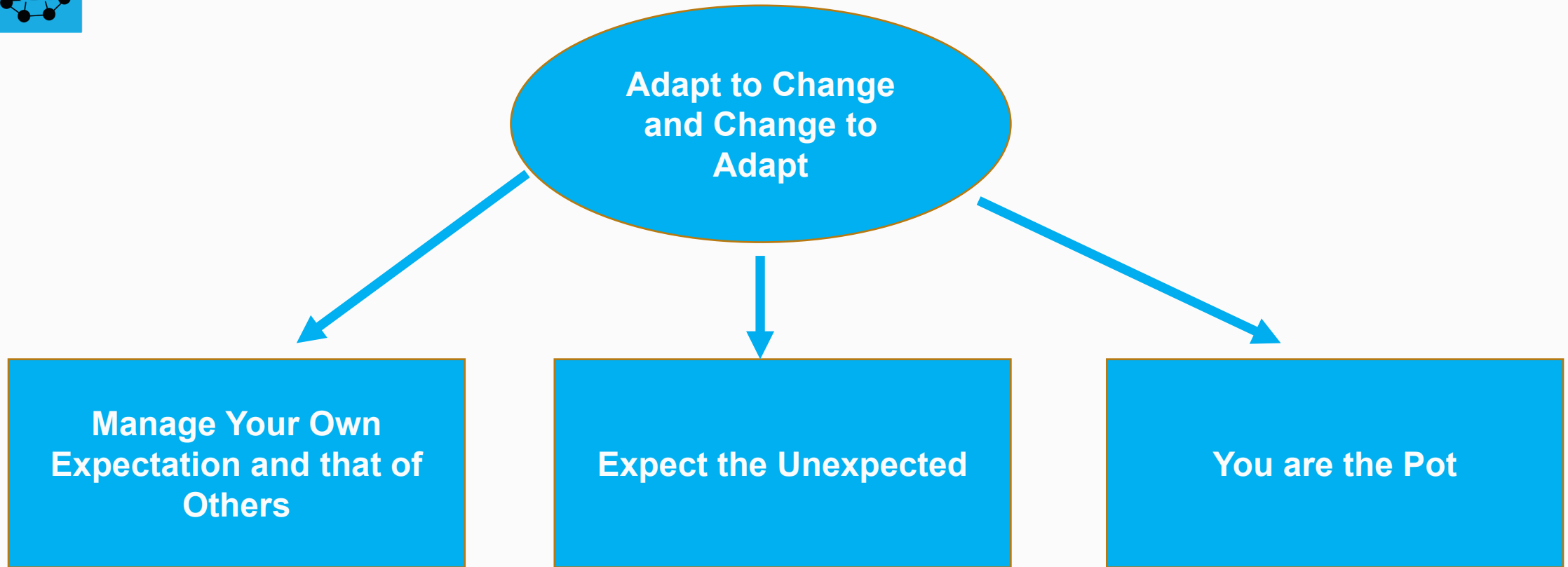
But made progress despite the above

70% of Projects already Completed

LESSONS LEARNED







Thank You and Questions?

‘I wanted to change the world, but I
have found that the only thing one
can be sure of changing is oneself.’
—Author Aldous Huxley.

