



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

UCISA opposes slavery and human trafficking in all its forms. We are committed to improving our practices by taking steps, as far as we are able, to ensure that our supply chains are free from slavery and human trafficking. This statement sets out the steps we take as an organisation to:

- understand potential modern slavery risks within our structure and supply chain; and
- eradicate these risks where possible.

About us

UCISA (the Universities and Colleges Information Systems Association) is a membership organisation which promotes and advances education in information systems and digital technologies and their use in education and research, primarily in universities and colleges.

UCISA is a company limited by guarantee (company number 09349804) and a registered charity with the Charity Commission for England and Wales (charity number 1161218). UCISA also owns a wholly owned trading subsidiary, UCISA Services Limited ("USL") which is a company limited by shares (company number 08818902).

Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our organisation and in our supply chains.

Our supply chains are fairly modest, and mainly consist of the following:

- engaging consultants for specific projects (e.g. relating to our IT infrastructure);
- purchasing goods and equipment to facilitate our activities;
- venue hire for our events (via USL).



Due diligence and risk assessment

We are committed to ethical trading principles and to acquiring goods and services without harm to others.

To help identify and monitor the risk of slavery and human trafficking in our supply chain:

- Where possible we vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices, for instance by asking them to confirm that their standard terms of business contain anti-slavery provisions.
- Where possible we will include anti-slavery and human tracking provisions in our bespoke contracts with suppliers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff where appropriate.

This voluntary slavery and human trafficking statement was approved by the board of UCISA on 9 August 2023 and the board of USL on 1 November 2023. It is next due to be reviewed by July 2025, and biennially thereafter.

Other formats

If you would like this statement in another format, please contact us via execsupport@ucisa.ac.uk so we can discuss with you how we can best assist.