



Equality and Diversity Policy Statement

Equality and diversity are at the very heart of the values of ucisa and informs all aspects of our activities and services. We aim to be open, transparent, inclusive, democratic, fair and free from discrimination in order to best meet the needs of all our members, ucisa staff and the wider community.

ucisa is committed to promoting and developing equality of opportunity in all its functions and will seek to do this by:

- communicating our commitment to equality and diversity to all members of the ucisa community;
- communicating where responsibility lies for equality issues i.e. with the Board of Trustees;
- providing appropriate training and briefings for Trustees and staff;
- actively promoting equality and diversity;
- challenging discrimination based on age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity;
- ensuring that legislation and policy requirements are implemented into all our working practices.

Note: This document is largely based on the equivalent policy developed by the Association for Learning Technology (www.alt.ac.uk) and made available for reuse and adaptation under a Creative Commons licence.

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