UCISA Awards CIO / IT Director of	f the Year – Specific Award Criteria
General Award Criteria	Specific Award Criteria
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform education and research.	Evidence of leading and supporting colleagues.  Evidence of clear vision, objectives and/or targets set.
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions, with commercial partners or for the sector.	Degree to which nominee demonstrates inclusiveness, working in partnership with and supporting others to achieve goal/s.  Evidence of how vision, objectives and/or targets were met. Evidence of impact.
Stakeholder Engagement, demonstrating change in attitudes, behaviors, values and outcomes.  Measuring and reporting benefits achieved.	Demonstrated success in building strong internal/external networks. Demonstrated success in building strong team/s and leading those team/s - through cultural change, and/or to deliver an initiative aligned with their organisation's mission/priorities
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	How has this individual helped achieve overarching institutional strategic objectives and/or operational excellence, effectiveness, and efficiency?  How has the individual demonstrated
	exceptional value to their institution/or the sector
<b>Delivered innovation, transformation or positive change</b> through groundbreaking digital technologies, services, or partnerships.	Degree to which critical thinking and leadership has been demonstrated.
Sustainability and scalability of activity that demonstrates positive environmental and financial impact for the long-term.	In what ways has the individual shown themselves to be conscious of long-term costs and a commitment to sustainable practice?
	What challenges have been met or barriers surmounted?
<b>Model</b> that is motivating, inspiring or being adopted by others.	Degree to which nominee provides a positive role model for others. E.g., Motivates and inspires others - team or wider.
Evidence of both <b>recent and past</b> activities and leadership	Whilst the nomination should focus on the time period of January 2023-December 2024, historic information should be included to show growth, aptitude and dedication

UCISA Awards Diversity and Inclusion – Specific Award Criteria	
General Award Criteria	Specific Award Criteria
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform	Evidence of working with and supporting colleagues to achieve goal/s.
education and research.	Evidence of clear objectives and/or targets set.
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions,	Evidence of working with colleagues/across boundaries.
with commercial partners or for the sector.	How objectives and/or targets were met. Evidence of impact
<b>Stakeholder Engagement,</b> demonstrating change in attitudes, behaviors, values and outcomes.	How were stakeholders involved/informed?
Measuring and reporting benefits achieved.	Evidence of enduring positive impacts or changes in attitudes, behaviours.
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	How has this activity supported diversity and inclusion within the institution?
Delivered innovation, transformation or positive change through groundbreaking digital technologies, services, or partnerships.	Degree to which innovation has been demonstrated
Sustainability and scalability of activity that demonstrates positive environmental and financial impact for the long-term.	In what ways has the activity shown itself to be conscious of its own long-term costs and contributions as part of a commitment to sustainable practice?  What challenges have been met or barriers surmounted?
Model that is motivating, inspiring or being adopted by others.	Degree to which this has become a model for other activity. Please provide evidence and details of impact.
Evidence of both <b>recent and past</b> activities and leadership	Whilst the nomination should focus on the time period of January 2023-December 2024, historic information should be included to show growth, aptitude and dedication

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General Award Criteria	Specific Award Criteria
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform	Evidence of supporting the sector and/or institution.
education and research.	What was the ambition?
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions, with commercial partners or for the sector.	Evidence of working with colleagues to support academics, professional staff and/or researchers to achieve goals.  Evidence of impact.
Stakeholder Engagement, demonstrating change in attitudes, behaviors, values and outcomes.  Measuring and reporting benefits achieved.	How were stakeholders involved/informed?  Evidence of enduring positive impacts or changes in attitudes, behaviours.
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	Evidence of how activity supports a sector/institutional priority.
Delivered innovation, transformation or positive change through groundbreaking digital technologies, services, or partnerships.	Degree to which innovation has been demonstrated.
Sustainability and scalability of activity that demonstrates positive environmental and financial impact for the long-term.	Has the activity /product/service shown itself to be cost conscious?  Does the activity/ product/service provide value to the sector/institution: At an affordable price (that can/will be maintained. That is accessible That is effective  What challenges have been met or barriers surmounted?
<b>Model</b> that is motivating, inspiring or being adopted by others.	Degree to which nominee provides a positive role model for others e.g., Motivates and inspires others - team or wider.

Evidence of both <b>recent and past</b> activities and leadership	Whilst the nomination should focus on the time period of January 2023-December 2024, historic information should be included to show growth, aptitude and dedication	
UCISA Awards Rising Star – Specific Award Criteria		
General Award Criteria	Specific Award Criteria	
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform education and research.	Evidence of working with and supporting colleagues to achieve goal/s.  Evidence of clear vision, objectives and/or targets	
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions, with commercial partners or for the sector.	set.  Degree to which nominee demonstrates inclusiveness, working in partnership with and supporting others to achieve goal/s.  Evidence of how vision, objectives and/or targets were met. Evidence of impact.	
<b>Stakeholder Engagement,</b> demonstrating change in attitudes, behaviors, values and outcomes. Measuring and reporting benefits achieved.	Evidence of good stakeholder management/ability to build strong connections.  Evidence of enduring positive impacts or changes in attitudes, behaviours	
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	How has this individual provided value to their institution?	
Delivered innovation, transformation or positive change through groundbreaking digital technologies, services, or partnerships.	Degree to which innovation has been demonstrated	
<b>Sustainability and scalability</b> of activity that demonstrates positive environmental and financial impact for the long-term.	In what ways has the individual shown themselves to be conscious of long-term costs and their contributions as part of a commitment to sustainable practice?  What challenges have been met or barriers	
Model that is motivating, inspiring or being	Degree to which nominee provides a positive role	

adopted by others.

model for others. E.g., Motivates and inspires

others - team or wider.

Evidence of both recent and past activities and	Whilst the nomination should focus on the time
leadership	period of January 2023-December 2024, historic
	information should be included to show growth,
	aptitude and dedication

## UCISA Awards Supporting Excellence in Teaching, Learning and Research – Specific Award Criteria

General Award Criteria	Specific Award Criteria
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform	Evidence of working with and supporting colleagues to achieve goal/s.
education and research.	Evidence of clear objectives and/or targets set.
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions, with commercial partners or for the sector.	Evidence of working with academics, professional staff, and researchers to achieve goal/s.
	How objectives and/or targets were met.  Evidence of impact.
Stakeholder Engagement, demonstrating change in attitudes, behaviors, values and outcomes.  Measuring and reporting benefits achieved.	How were stakeholders involved/informed?  Evidence of enduring positive impacts or changes in attitudes, behaviours.
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	How has this activity supported access (inclusion), progression and new ways of teaching? And/or How has this activity helped prepare students to succeed in life beyond/after study? And/or How has this activity - supported researchers? (e.g., clearer, smarter, simpler systems, tools, processes etc?)
<b>Delivered innovation, transformation or positive change</b> through groundbreaking digital technologies, services, or partnerships.	Degree to which innovation has been demonstrated
Sustainability and scalability of activity that demonstrates positive environmental and financial impact for the long-term.	In what ways has the activity shown itself to be conscious of its own long-term costs and contributions as part of a commitment to sustainable practice?
	What challenges have been met or barriers

	surmounted?
<b>Model</b> that is motivating, inspiring or being adopted by others.	Degree to which this has become a model for other activity. Please provide evidence and details of impact.
Evidence of both <b>recent and past</b> activities and leadership	Whilst the nomination should focus on the time period of January 2023-December 2024, historic information should be included to show growth, aptitude and dedication

## UCISA Awards Sustainable Digital Project or Initiative – Specific Award Criteria

General Award Criteria	Specific Award Criteria
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform	Evidence of working with and supporting colleagues to achieve goals.
education and research.	Evidence of clear objectives and/or targets set.
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions, with commercial partners or for the sector.	Evidence of working with colleagues/across boundaries.  How objectives and/or targets were met.
	Evidence of impact
<b>Stakeholder Engagement,</b> demonstrating change in attitudes, behaviors, values and outcomes.	How were stakeholders involved/informed?
Measuring and reporting benefits achieved.	Evidence of enduring positive impacts or changes in attitudes, behaviours.
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	How has this activity supported sustainability within the institution? (e.g., through clearer, smarter, simpler systems, tools processes etc?)
<b>Delivered innovation, transformation or positive change</b> through groundbreaking digital technologies, services, or partnerships.	Degree to which innovation has been demonstrated

Sustainability and scalability of activity that demonstrates positive environmental and financial impact for the long-term.	In what ways has the activity shown itself to be conscious of its own long-term costs and contributions as part of a commitment to sustainable practice?
	What challenges have been met or barriers surmounted?
<b>Model</b> that is motivating, inspiring or being adopted by others.	Degree to which this has become a model for other activity. Please provide evidence and details of impact.
Evidence of both <b>recent and past</b> activities and leadership	Whilst the nomination should focus on the time period of January 2023-December 2024, historic information should be included to show growth, aptitude and dedication

UCISA Awards Transformation – Specific Award Criteria	
General Award Criteria	Specific Award Criteria
Supporting each other and inclusivity in leading the development of digital innovation, capabilities and technologies to transform education and research.	Evidence of working with and supporting colleagues to achieve goal/s.  Evidence of clear objectives and/or targets set.
Demonstrate quantifiable impact – and doing it 'together' / across boundaries. This may be within your organisation, between institutions, with commercial partners or for the sector.	Evidence of working with colleagues/across boundaries.  How objectives and/or targets were met. Evidence of impact
Stakeholder Engagement, demonstrating change in attitudes, behaviors, values and outcomes.  Measuring and reporting benefits achieved.	How were stakeholders involved/informed?  Evidence of enduring positive impacts or changes in attitudes, behaviours.
Demonstrate value to institutional priorities and stakeholders. Institutional context/support; transformation, impact and return on investment achieved (realised or expected)	Evidence of how this activity has provided value to the institution and helped meet the institution's strategic vision, mission, or priorities?
Delivered innovation, transformation or positive change through groundbreaking digital technologies, services, or partnerships.	Degree to which innovation has been demonstrated

Sustainability and scalability of activity that demonstrates positive environmental and financial impact for the long-term.	In what ways has the activity shown itself to be conscious of its own long-term costs and contributions as part of a commitment to sustainable practice?  What challenges have been met or barriers surmounted?
<b>Model</b> that is motivating, inspiring or being adopted by others.	Degree to which this has become a model for other activity. Please provide evidence and details of impact.
Evidence of both <b>recent and past</b> activities and leadership	Whilst the nomination should focus on the time period of January 2023-December 2024, historic information should be included to show growth, aptitude and dedication